

# DIRECTOR'S ANNUAL REPORT FOR THE YEAR 2011



2011 was a significant year for the school with the transfer of the secondary school to the Usa River campus and the consolidation of all the primary school at the Moshono campus. This year also saw the trialing of the Cambridge Curriculum (CC) in the secondary school and the International Primary Curriculum (IPC) in the Upper Primary school.

In addition, after over 10 years of building and developing the school, the Board agreed for me to take 6 months long service leave to revive and rejuvenate myself. In July, I returned to active duty at the school, concentrating on marketing, fundraising and visitor relations. My absence from the school has allowed for the ongoing development of our local leaders under Kim's guidance. The day to day operations of the school are now overseen by a management team, comprising our local headmasters and senior western staff.

2011 has seen the school continue to grow with:

- An overall student number increase of 141 and a staff increase of 72
- The construction of 2 new boarding houses at the Secondary Campus at Usa River
- A new accommodation building at the Secondary Campus at Usa River for our Western staff who are supporting our secondary academic staff.
- 2 new science laboratories and 5 new computer laboratories at the Secondary Campus at Usa River
- Construction of a waste treatment and biogas facility at the Secondary Campus at Usa River to cater for longer term growth of the campus
- Purchase of additional land at the Moshono campus as sports fields for our primary students.

## BACKGROUND

The School of St Jude is owned by a company Limited by Guarantee called The School of St Jude Limited and is operating as a non-profit organization with a registered Certificate No. 47555 since 24<sup>th</sup> November 2003. A very big thanks to the current Directors of the Board:

1. Bibiana Madai - (Chairperson) Medical Technologist - has supported the school since it started
2. Mary Maeda - Retired Head of Corporate Accounts at NBC Bank Arusha
3. Modest Akida - Advocate of the High Court of Tanzania
4. Nicholas Duhia - Managing Director - Taxplan Associates Limited Arusha
5. Mark Cubit - Trustee
6. Gemma Sisia - Director, The School of St Jude
7. Kim Saville - Deputy Director, The School of St Jude

There are 3 Schools of St Jude's. Each school is registered with the Ministry of Education in Tanzania:

- The School of St Jude Primary School, Moshono Village has Certificate No. AR.02/7/011 (St Jude)
- The School of St Jude Secondary School, Moshono Village has Certificate No. S.4262 (Jude Moshono)
- The School of St Jude Primary School, Usa River Village has Certificate No. AR.02/7/034 (Jude Usa River)

There are two boarding campuses:

- Usa River boarding campus which caters for 481 boarders from Form 1 to Form 3
- Moivaro boarding campus which caters for 536 boarders from Standard 4 to Standard 6.

## THE PUPILS

On the 5<sup>th</sup> January 2011 there were:

- 443 students enrolled at the Lower Primary campus at Moshono
- 553 students enrolled at the Upper Primary Campus at Moshono
- 464 students enrolled at the Secondary Campus at Usa River (renamed Smith Secondary Campus in January 2012)

Total number of students enrolled was 1,460 of which 1,017 of these were boarders.

Of the pupils enrolled, 96% are on a full sponsorship. This means that they are given free tuition, uniforms, boarding, stationery, textbooks, food and excursions etc. Pupils come from villages up to 60 kilometers away and, as per the school's policy, all children who partake in the sponsorship program have passed an academic test, been assessed as having aptitude, a suitable attitude and have come from very poor homes or disadvantaged backgrounds.

We continue to take students from a number of the orphanages in the surrounding regions.

With the introduction of the International Primary Curriculum (IPC) in the Upper Primary school, we did not have any students sitting the national Std 4 and Std 7 Tanzanian National Exams. In Secondary, our Form 2 students sat the Tanzanian National Exams and we achieved some fantastic results coming 3<sup>rd</sup> out of 323 schools in the North Western zone. We were also ranked 1<sup>st</sup> in Geography, Kiswahili, Chemistry, Comp Studies and Bible Knowledge.

Following the trial of the Cambridge Curriculum and IPC in the school, a thorough review was carried out by our academic staff. Our teaching staff had enthusiastically embraced the new curricula, however it was felt for long term sustainability, we should reintroduce the Tanzanian National Curriculum throughout the school from 2012. We will however be enriching the national curriculum by building on the teacher styles and resources developed over the past year.

## THE STAFF DURING 2011

Fulltime staff at end of 2011	Number of staff
Academic staff	<b>178</b>
Groundsmen	<b>17</b>
Cooking / cleaning staff	<b>80</b>
Tradespeople	<b>42</b>
Nurses	<b>3</b>
Security guards	<b>42</b>
Drivers	<b>21</b>
Administration staff across all schools and boarding campuses	<b>57</b>

## LEADERSHIP TEAMS AT EACH SCHOOL:

### 1. The School of St Jude Lower Primary School, Moshono.



From Left: Edward Mariki (Academic Deputy), George Stephens (Headmaster), Ayubu Gadiye (Deputy), Bornfirst Mbuso (Deputy), Reginald Mongi (Welfare Deputy Lower Moshono), and Husna Mdoe (Welfare Deputy Upper Moshono).

### 2. The School of St Jude Upper Primary School, Moshono.



From Left: Husna Mdoe (Welfare Deputy), Augustine Mabula (Deputy), Ramadhani Shemnga (Deputy), Peter Manjalla (Headmaster), Sr Celestine Nasiali (Primary School Boarding Manager), and, Sebastian Gitbang (Academic Deputy).

### 3. The School of St Jude Secondary School, Usa River.



From Left: Lodrick Msaki (Assistant Boarding Manager), Seraphine Lyimo (Deputy), Pendo Jeremiah (Academic Deputy), Mshauri Calistus (Welfare Deputy), Rasul Abdul (Headmaster), and Bernice Crompton (Boarding Manager).

#### **General:**

We started 2011 with a new campus structure. All our secondary students from Forms 1 to 3 moved to the Usa River Campus, which became the secondary school. All primary students were moved to the Moshono Campus. At Moshono, Standards 1 to 3 were based in our original school buildings (Lower Primary Campus), whilst Standards 4 to 6 were based at our new classrooms (Upper Primary Campus) Our Moivaro Boarding campus accommodated our Upper Primary students in Standard 4, 5 and 6.

#### **Income:**

Our gross income for the year was just under \$6.5 million, which was used to fund operating expenses of \$3.3 million and capital works of around \$3 million.

Our income is sourced from two main streams: sponsorship and donations.

#### **1. Sponsors of students, teachers, buses and boarding rooms**

As the school receives almost no financial support from the government, we rely totally on sponsors for **running costs** (including maintenance of all buildings and equipment) for all schools and boarding campuses. \$3.121 million in sponsorship money came from sponsors from Australia and around the world.

Below is a breakdown of the number of all sponsors from different countries during 2011:

<b>Country</b>	<b>No</b>	<b>Country</b>	<b>No</b>
Australia	3207	Northern Ireland, Germany, Netherlands	5-10
USA	303		
United Kingdom	133	France, Hong Kong, Belgium, Italy, Korea, Scotland, Austria, China, Denmark, Greece, Kenya, Malaysia, Malta, South Africa, Spain	1-5
New Zealand	55		
Switzerland, Canada, Singapore	20-25		
UAE, Ireland, Tanzania	15-18		

## **2. Donors**

Our very generous donors contributed almost \$3.2 million, including a significant amount from the USA. This money was used to complete a new library and classrooms at the Upper Primary Campus and to build two new boarding houses and accommodation for international volunteers at our Usa River Campus to allow for the continued growth of the campus.

In addition donations were used to fund new furniture, teaching resources, three new buses, four new science labs, as well as providing a new power line and permanent power to the Moivaro Boarding Campus.

### **2011 Appeal**

Our 2011 Appeal raised money to buy additional land for a sports and recreational area at our Moshono campus. This includes funds to fence the land and provide a grey water system to irrigate it. We also used the money raised to provide much needed science laboratories for our secondary students. Our investment in science facilities is paying off with our students achieving some fantastic results in the 2011 Form 2 exams including one student topping the chemistry results in the northern region schools and two students coming third in biology.

Overall our 2011 Appeal raised \$250,000.

## **The Buildings and Land**

During 2011, we carried out a number of projects including purchasing additional land adjoining our Moshono Campus and the construction of boarding and international volunteer accommodation at our Usa River Campus. Some of the major projects included:

### **1. Purchase of new land at Moshono**



### **2. Two new boarding houses at Usa River**



**3. New international volunteer accommodation block at Usa River**



**4. Power to our Moivaro Boarding Campus**



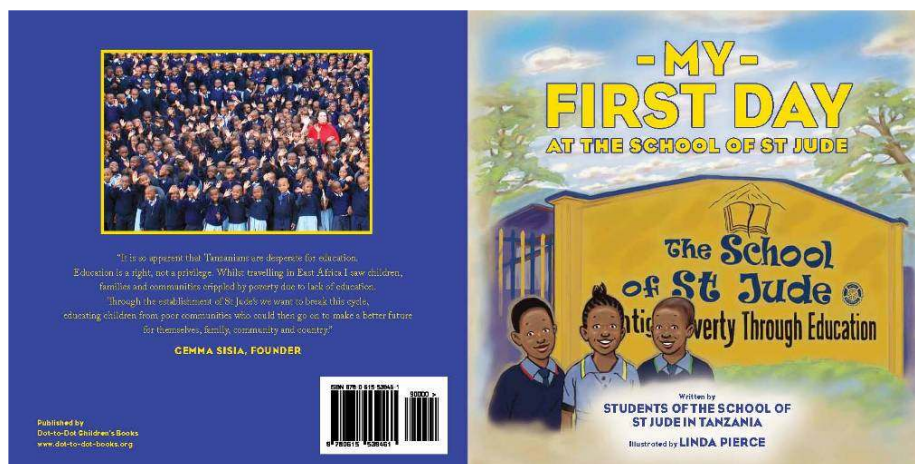
## 5. Three New *Tata* buses



### Publicity and Promotion

After a long and exhaustive tour last year in Australia, 2011 was a quieter year as I undertook only two small marketing trips. I attended the Anglican Schools conference in Tasmania in August and spoke at two Rotary conferences in the USA during September; I also took a short trip to Australia in November to attend my grandmother's 100<sup>th</sup> birthday, a great family celebration, and while there I attended the Country Wide conference on the Gold Coast.

2011 was again a busy year for our marketing team. We launched our students' book 'My First Day' which was compiled from the students' stories about their first day at St Jude's. We also compiled our 10<sup>th</sup> Anniversary Book for release in early 2012 to coincide with our 10<sup>th</sup> Anniversary.





## Visitors to The School of St Jude

Our visitor team was kept busy with a constant stream of visitors from all around the world including our June and July tours and our Mt Kili climb trekkers. In all we had over 1500 visitors to the school in 2011, to see and experience first hand life at St Jude's.



In January, the HRX Team from Sydney visited and enjoyed visiting the home of one of our students.



The Business Chicks continue to be strong supporters and visited again in March 2011.



Sponsors Leree (pictured above) and Colin enjoyed reading with our Upper Primary students during the D.E.A.R (Drop Everything And Read) program.



Members of our July Tour group were a hit during a Traditional African drumming workshop!



We continue to be blessed by the ongoing support of the staff and students at Methodist Ladies College (MLC), who brought new students to visit us again this year in September.



The Australian High Commissioner, Geoff Tooth, based in Nairobi dropped in to say "G'day".

**The Year Ahead**

2012 promises to be an exciting year for the school as we celebrate our 10<sup>th</sup> year Anniversary. The school continues to grow and develop thanks to the hard work and dedication of our local academic and non-academic staff, our international volunteers, our board members, our sponsor and donors, our visitors and Rotarians, who continue to support us, and all our friends and supporters throughout Australia and the rest of the world.