

DIRECTOR'S ANNUAL REPORT FOR THE YEAR 2012

2012 was a significant year, as The School of St Jude celebrated its 10th anniversary of the opening of the school on January 29th 2002. To mark the occasion, the Usa River campus was renamed to the Smith Campus, in recognition of the significant contribution to the school by Helen and Gordon Smith and family. In October, the Moshono Campus was renamed to the Sisia campus in recognition of the significant contribution of the Sisia family in establishing the school.

2012 was also a year of consolidation for the school. Following the trial of the IPC and the Cambridge curriculum in 2011, the school Board in consultation with management decided that St Jude's would adopt the Tanzanian national curriculum throughout both the primary and the secondary school.

In January Gemma announced that she was pregnant with her 4th child, and was confined to bed rest by her doctor. This meant that she was unable to undertake the tour to Australia planned for March. Kim kindly agreed to step in for Gemma and conducted a very successful promotional tour of Australia as well as Europe, the US and the UK. In July we received the news that Gemma had given birth to a baby girl, Louisa Ellen Sisia.

Following the birth of her daughter, Gemma approached The School of St Jude Board requesting that she be relieved of her day to day duties at the school. The Board agreed to accommodate Gemma's request and in August 2012, Shean Gannon was appointed as Acting School Director.

The school began an international search for a School Director to lead St Jude's in the next stage of its development and to implement the strategic plan which was developed and finalized in September. The plan sets out eight goals for 2012 – 2017, they are:

1. Establish St Jude's as a Centre of Excellence for primary and secondary education
2. Establish a sustainable business model for the school and all its activities
3. Plan and implement the professionalization and localization of roles and positions
4. Expand the school support base beyond Australia and beyond sponsorship
5. Complete the building, curriculum, staffing and student intake needs for Form V / VI
6. Establish a support system for St Jude's graduates to pursue post-secondary learning
7. Establish efficient, effective and transparent management structures and processes
8. Facilitate and assist improvements in teaching and learning in Tanzania

During 2012, The School of St Jude continued to grow and achieve a number of significant milestones:

- Total student number grew to 1,650 with over 1,000 students boarding at Moivaro and Usa River campuses.
- The school participated in the Form 4 national exams for the first time and was ranked number 1 in the region and number 10 in the country from over 4,000 schools nationwide.
- Construction of additional science laboratories and classrooms took place at the Usa River campus to prepare for the first Form 5 students in 2013.
- Construction of new sports fields at the Usa River campus to provide recreation facilities for over 650 students was completed.
- The school introduced a loan program for staff to be able to purchase laptops so that academic staff could improve and develop their IT skills.
- The school purchased two new buses and retired two of the oldest buses from the fleet.

BACKGROUND

The School of St Jude is owned by a company Limited by Guarantee called The School of St Jude Limited and is operating as a non-profit organization with a registered Certificate No. 47555 since 24th November 2003.

The Board of The School of St Jude Ltd, continues to actively oversee the management of the school. There were no change in the directors from the previous year, and the board members are:

1. Bibiana Madai; (Chairperson) Medical Technologist- has been supporting the school since it started
2. Mary Maeda; Retired Head of Corporate Accounts at NBC Bank Arusha
3. Modest Akida; Advocate of the High Court of Tanzania
4. Nicholas Duhia; Managing Director - Taxplan Associates Limited Arusha
5. Mark Cubit; Trustee
6. Gemma Sisia; Founder, The School of St Jude
7. Kim Saville; Director of International Relations, The School of St Jude

There are 3 schools of St Jude's. Each school is registered with Ministry of Education in Tanzania:

- The School of St Jude Primary School, Moshono Village has Certificate No. AR.02/7/011 (St Jude)
- The School of St Jude Secondary School, Moshono Village has Certificate No. S.4262 (Jude Moshono)
- The School of St Jude Primary School, Usa River Village has Certificate No. AR.02/7/034 (Jude Usa River)

There are two boarding campuses:

- Usa River boarding campus which caters for 475 boarders from Form 1 to Form 4
- Moivaro boarding campus which caters 533 boarders from Standard 5 to Standard 7.

OUR STUDENTS

On the 5th January 2012 there were:

- 521 students enrolled at the Lower Primary campus at Moshono
- 533 students enrolled at the Upper Primary Campus at Moshono
- 475 students enrolled at the Secondary Campus at Usa River

Total number of students enrolled was 1,529 of which 1,008 of these were boarders.

St Jude's sponsorship program is available to all students, and approximately 85% of the students at the school are sponsored. The remainder are available to be sponsored, and during the year the school ran the "Dare To Dream Campaign" to increase the level sponsorship. This campaign successfully attracted another 110 sponsors to the school's sponsorship program.

In addition to the annual intake of Standard 1 students, the school recruited a number of additional students at Form 1 level this year, based on the same requirements of having high aptitude, but coming from very poor homes or disadvantaged backgrounds (the same criteria that applies to new Standard 1 students).

During 2012, students in Standard 4, Standard 7, Form 2 and Form 4 all sat for the national exams during the year. The Standard 7 results were impacted by the trial of the IPC in 2011. Despite this, all students achieved the government pass mark and the school was ranked 110 in the district. At Smith Secondary, the Form 2 students performed very well and were ranked 2 out of 341 schools in the zone. As mentioned the Form 4 results were exceptional, with the school being ranked number 10 in the country and 1 student being ranked number 2 in the country.

ST JUDE'S STAFF IN 2012

Fulltime staff as at Jan at 2012	Number of staff
Academic staff	178
Grounds men	17
Cooking / cleaning staff	80
Trades people	42
Nurses	3
Security guards	42
Drivers	21
Administration staff across all schools and boarding campuses	57



LEADERSHIP TEAMS AT EACH SCHOOL:

1. The School of St Jude Lower Primary School, Moshono.



From Left: Edward Mariki (Academic Deputy), George Stephens (Headmaster), Ayubu Gadiye (Deputy), Bornfirst Mbuso (Deputy), Reginald Mongi (Welfare Deputy Lower Moshono), and Husna Mdoe (Welfare Deputy Upper Moshono).



From Left: Husna Mdoe (Welfare Deputy), Augustine Mabula (Deputy), Ramadhani Shemnga (Deputy), Peter Manjalla (Headmaster), Sr Celestine Nasiali (Primary School Boarding Manager), and Sebastian Gitbang (Academic Deputy).



From Left: Lodrick Msaki (Assistant Boarding Manager), Seraphine Lyimo (Deputy), Pendo Jeremiah (Academic Deputy), Mshauri Calistus (Welfare Deputy), Rasul Abdul (Headmaster), and Bernice Crompton (Boarding Manager).

General:

In response to the growing complexity of the school's accounts, the school engaged Price Waterhouse Coopers to undertake the 2012 audit of the school's financial accounts. This resulted in a change in the way the school states its income and expenditure in the audited accounts to comply with International accounting standards. Full details of the school's audited accounts are contained in the school audited financial statements.

Income:

Our gross income for the year was just under AUD\$6 million, which was used to fund operating expenses of AUD\$3.9 million and capital works of around AUD\$2.1 million.

Our income is sourced from two main streams: sponsorship and donations.

1. Sponsors of students, teachers, buses and boarding rooms

As the school receives no financial support from the government, we rely totally on sponsors for **running costs** (including maintenance of all buildings and equipment) for all schools and boarding campuses. AUD\$3.6 million in sponsorship money came from sponsors from both Australia and around the world.

Below is a break down of the number of all sponsors from different countries during 2012

Country	No	Country	No
Australia	3215	Northern Ireland, Germany, Netherlands	5-10
USA	308		
United Kingdom	138	France, Hong Kong, Belgium, Italy, Korea, Scotland, Austria, China, Denmark, Greece, Kenya, Malaysia, Malta, South Africa, Spain	1-5
New Zealand	55		
Switzerland, Canada, Singapore	20-25		
UAE, Ireland, Tanzania	15-18		

2. Donors

Our very generous donors contributed AUD\$2.4 million, which was used to continue the development of St Jude's and provide additional facilities for our A level (From 5 & 6) students who will be commencing in 2013.

3. Capital Works Program

During the year we commenced construction of six extra classrooms and four additional science laboratories in preparation for our first group of A level students. In addition, to cater for the growing number of students at the secondary campus, we constructed a new sports field with a soccer pitch and three netball courts for the students to use.

We continued the bus replacement program adding two new Tata buses to the fleet along with another coaster. We retired two of the oldest coasters that had given the school many years of service.

1. Construction of the new classrooms and Science Laboratories at Smith Campus



2. New Sports Grounds at Smith Campus



3. Our New Biogas Facility at Usa.



4. Two New *Tata* buses and a new Coaster



Publicity, Promotion and Celebrations

During 2012 Kim Saville undertook a number of tours to promote the school both in Australia and throughout the world. In late February Kim set off to Australia for a six week promotional tour that saw her criss cross the country speaking to Rotary clubs, church and school groups, as well as visiting friends and supporters of the school. Then in June she visited Europe, the UK and the US to speak to supporters and friends.

To celebrate the 10th Anniversary of The School of St Jude, a commemorative book was compiled and launched in January 2012 that chronicles the school's history from its humble beginnings.



Catherine Skarbek, Helen Smith, Cindy Skarbek and Bruce Smith

In January the school celebrated its 10 year anniversary at Usa River with the renaming of the campus to Smith campus. In October on St Jude's Day, the Moshono Campus was renamed 'Sisia Campus' and a commemorative bench and plaque was unveiled.



The Sisia Family

Visitors to The School of St Jude

2012 was a busy year for our visitor team with over 1,600 visitors to the school. This included our June, July and September tour groups; our special 10 days for 10 years tour group in October to coincide with the 10 year celebrations on St Jude's day; and our Mt Kilimanjaro Challenge participants in November.

In addition, we welcomed a number of Rotary group, school groups and regular visitors from y-Lead and Global Immersions.



The June Tour Group at a Masai Choir



Gosford North Rotary Group



Our Mt Kilimanjaro challengers reach the summit



Our MLC tour group left their mark, with a wonderful mosaic to mark our 10th Anniversary



Our students got to check some MG vintage cars when a visiting group of MG enthusiasts passed through Arusha and dropped off a donation to the school.

The Year Ahead

2013 will be a year of consolidation for the school, as it embarks on international search to find a new school director to lead the school in its next stage of development.

Our first A level students will commence in 2013, which will see our oldest students start to prepare themselves for their final years at St Jude's and start to consider career options for life after St Judes.

2013 will also see the completion of the school's building development, and the school will turn start to consider the tertiary program.

The School of St Jude only exists due to continued hard work and dedication of our local academic and non academic staff, our international volunteers, our board members, our sponsor and donors, our visitors and Rotarians, who continue to support us, and all our friends and supporters through out Australia and the rest of the world.