



## **1. Purpose**

The School of St Jude Limited in Australia (“SOSJ-A”) is committed to the safety and well-being of all children and to zero tolerance of child abuse. The Board has agreed to the following principles and practices in relation to the work of SOSJ-A and we have committed to use our best endeavours to ensure that The School of St Jude in Tanzania and any of its international partners (collectively called “International Partners”) have policies and/or procedures in place to conform with these principles and practices.

## **2. Child Protection Principles**

- Any form of child abuse and exploitation is unacceptable and will not be tolerated.
- All children, everywhere, will be treated with respect regardless of ethnicity, gender, religion, disability, social status or political persuasion.
- Compliance with all relevant Australian and local legislation, including labour laws in relation to child labour.

## **3. Child Protection Practices**

- Respect cultural differences.
- Respect the policies of our International Partners when we visit them.
- Maintain and promote a safe environment for children to participate in the programs of in-country partners.
- Empower children, their families and communities to be knowledgeable about their rights, to know what is acceptable and unacceptable and to know what they can do when there are problems.
- Engage in open communication between children, young people, parents, staff and volunteers and to have children and young people participate in the decisions that affect them.
- Interact with children in such a way so as to facilitate transparency and accountability to other adults.
- Appoint teams rather than individuals to work with unaccompanied children where feasible in the circumstances.
- Refrain from using language or behaviour towards children that is demeaning, harassing, culturally inappropriate or sexually provocative.
- Refrain from physical punishment or discipline of children in the course of rendering aid.



- Do not hire children for domestic tasks or other labour inappropriate for their developmental stage, which places them at risk of injury or prevents them from accessing education.
- Never engage children in any form of sexual activity or acts.
- Immediately report to a Director of SOSJ-A any concerns/allegations of child abuse.
- Comply with local traditions and cultural expectations when photographing/filming children. Ensure all images are honest representations of the context and the facts.
- Do not use images in such a way as to reveal identifying information about the child.
- Appropriately use technology around children, including computers, mobile phones, video and cameras, and never engage in exploitative, harassing or pornographic activities.
- Ensure all images present children in a dignified and respectful manner, adequately clothed and not in sexually suggestive poses.

## Contacts

For questions about this policy, contact the Board via email at [australia@schoolofstjude.org](mailto:australia@schoolofstjude.org)

## Version Control

Version	Board Approval	Description
1.0	28 January 2020	Initial policy to meet the External Conduct Standards
2.0	26 October 2021	Amended to reflect change of name from The East African Fund Limited to The School of St Jude Limited effective 1 October 2020

